

Dr. Rich Gasaway

GASAWAY

— SAFETY SOLUTIONS —

Presented by the Snake River Valley Fire Chiefs and Training Officers Association



Saturday, April 25, 2026

AM Program:

How Smart Responders Use REAL Situational Awareness to Improve Safety

PM Program:

Firefighter Safety: Mistakes & Best Practices

Sunday, April 26, 2026

The Leader's Toolbox: Developing leadership based on best practices.

Treasure Valley Community College

650 Collge Blvd. Ontario, Oregon
Weese Building, Room 110



Treasure Valley
COMMUNITY COLLEGE

How Smart Responders Use REAL Situational Awareness to Improve Safety

Most first responders know, intuitively, that strong situational awareness is an important aspect of incident scene safety. However, many do not understand what situational awareness is, how it is developed and how it can erode while working in a high risk, high consequence environment. This keynote presentation provides attendees with a working definition for situational awareness and explains how it is developed and some of the common barriers flawing situational awareness.

Firefighter Safety: Mistakes and best practices

This program looks at a summary of 10 common mistakes and 10 best practices discovered from the presenter's extensive evaluation of more than 500 near-miss reports and line-of-duty casualty investigations. Improve your understanding of what's killing firefighters at incident scenes and how to improve fireground safety. During this fast-paced program we will look at the role staffing, communications, command activities, size-up, strategy, standardized procedures, training, near-miss events and post incident evaluations play in best practices and common mistakes.

The Leader's Toolbox: Developing leadership based on best practices.

All fires eventually go out. But the fires burning within the walls of the organization can smolder for years, causing unbelievable damage. The Leader's Toolbox is lively and fast-paced, interactive facilitated discussion designed to address the challenges we face as leaders of people in emergency services. The program focuses on traits of best and worst leaders and the human behavior that drives leader and follower behaviors. The program will help you understand why people do, and don't do, what you want them to.

The program also looks at your style and behaviors, in a non-threatening way intertwined with humor, to help you understand how your behaviors and beliefs toward others influence their attitudes and performance. You'll be introduced to best practices that are used by successful leaders in all walks of life and understand why some people can make leadership look so easy and effortless while others struggle with it daily.

Rich Gasaway Biography

Dr. Richard B. Gasaway is widely considered a trusted authority on human factors, situational awareness and the high-risk decision-making processes used in high-stress, high consequence work environments.

He served 33 years on the front lines as a firefighter, EMT-Paramedic, company officer, training officer, fire chief and emergency incident commander. His doctoral research included the study of cognitive neuroscience to understand how human factors flaw situational awareness and impact high-risk decision making under stress.

As the President of Situational Awareness Matters, Dr. Gasaway leads a team of expert instructors and thought leaders who train and consult worldwide. Dr. Gasaway has authored 7 books on situational awareness and high-risk decision making and his training programs have been delivered to more than 100,000 participants worldwide.

Hundreds of public safety agencies have relied on the Situational Awareness Matters team to help improve their emergency scene safety, high-risk decision making, and leadership including the New York City Fire Department's Incident Management Team and first responders from England, Germany, Netherlands, Belgium, Australia, New Zealand and Hong Kong.

As a result of his work, fire chiefs, operations chiefs and safety officers often share with him their personnel make better decisions at high-stress, high-consequence, time-compressed emergency scenes.

Websites: www.SAMatters.com www.RichGasaway.com

ONLY \$50 for the 2 day training!

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