



2024-2025

Technical Skills Assessment

Nursing Assistant

Results by Standard

Legend (%)		
0-50%	51-75%	76-100%

Assessment: Nursing Assistant Number tested: 765	% Correct 21-22	% Correct 22-23	% Correct 23-24	% Correct 24-25
CONTENT STANDARD 1.0: ROLE AND RESPONSIBILITY	83.78%	83.78%	83.55%	83.81%
Performance Standard 1.1: Scope of Practice	83.77%	82.40%	83.70%	85.13%
1.1.2. Differentiate scope of practice, skill guidelines, and job description specific to the role of the CNA in the health care setting.	88.70%	86.04%	89.03%	90.69%
1.1.3. Identify facility procedures and policies.	78.83%	78.76%	78.37%	79.56%
Performance Standard 1.2: Ethics and Law	81.56%	82.61%	81.25%	80.97%
1.2.1. Recognize the implications and consequences of social media and confidentiality in regards to patients' rights.	75.91%	79.27%	76.53%	77.11%
1.2.2. Describe the ethical behavior of a nursing assistant.	94.47%	93.82%	93.02%	93.52%
1.2.3. Discuss legal issues related to nursing assistant practice, including liability, negligence, tort laws, and incident reporting.	59.87%	65.14%	62.58%	58.62%
1.2.5. Understand Health Information Portability and Accountability Act (HIPAA) regulations.	83.94%	83.19%	82.77%	82.64%
Performance Standard 1.3: Residents' Rights	88.23%	87.48%	88.00%	88.14%
1.3.1. Describe residents' rights and how to promote dignity and quality of life.	84.83%	82.40%	84.36%	84.53%
1.3.2. Explain what is meant by abuse and the signs of abuse.	91.31%	92.05%	90.95%	92.20%
1.3.4. Explain CNA's role and responsibility as mandated reporters of abuse.	91.94%	93.06%	92.33%	91.32%
CONTENT STANDARD 2.0: COMMUNICATION AND INTERPERSONAL RELATIONSHIPS	80.53%	82.70%	80.25%	82.89%
Performance Standard 2.1: Communication and Interpersonal Relationships	86.49%	85.62%	83.05%	86.04%
2.1.1 Describe elements in the communication process.	78.20%	76.48%	75.46%	78.87%
2.1.3 Describe ways to promote effective communication.	94.79%	94.75%	90.64%	93.21%
Performance Standard 2.2: Proper Documentation Processes	74.57%	79.78%	77.45%	79.75%
2.2.1. Describe rules for recording and reporting.	74.57%	79.78%	77.45%	79.75%
CONTENT STANDARD 3.0: CARE PRACTICES	84.42%	84.40%	83.83%	85.18%
Performance Standard 3.1: Resident	81.25%	80.65%	80.32%	82.10%
3.1.3. Describe residents' rights and how to promote a resident's quality of life.	87.84%	89.09%	86.73%	87.17%

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3.1.5. Recognizes, promotes and respects the client's right to make personal choices to accommodate their needs.	68.09%	63.79%	67.48%	71.95%
Performance Standard 3.2: Resident's Safety	89.18%	90.02%	89.11%	89.81%
3.2.2 Identify safety measures used for resident care.	89.18%	90.02%	89.11%	89.81%
CONTENT STANDARD 4.0: INFECTION PREVENTION CONCEPTS	69.62%	70.69%	69.46%	69.71%
Performance Standard 4.1: Infection Prevention Processes	69.62%	70.69%	69.46%	69.71%
4.1.1. Explain the chain of infection.	49.21%	54.48%	52.76%	52.83%
4.1.2 Follow Standard Precautions and Transmissionbased Precautions.	77.25%	77.33%	76.64%	76.39%
4.1.6. List the signs and symptoms of localized and systemic infection.	60.03%	55.84%	51.38%	48.55%
4.1.8. Utilize personal and environmental processes to prevent infection.	83.65%	85.28%	82.36%	84.03%
4.1.9. Demonstrate appropriate use of PPE and hand washing skills.	69.04%	68.87%	73.62%	75.97%
CONTENT STANDARD 5.0: HUMAN ANATOMY AND PHYSIOLOGY	81.43%	81.65%	78.57%	79.23%
Performance Standard 5.1: Structure and Function of Body Systems	75.25%	77.89%	74.34%	75.09%
5.1.6. Describe nursing assistant observations related to the body system and when to report to the supervising nurse.	66.75%	70.39%	66.03%	66.16%
5.1.7. Discuss nursing assistant measures to prevent or care for clients with diseases or disorders of that body system.	92.26%	92.89%	90.95%	92.96%
Performance Standard 5.3: Medical Terminology	86.06%	84.48%	81.75%	82.33%
5.3.1. Define vocabulary for each body system.	93.44%	90.36%	85.74%	87.04%
5.3.2. Uses terminology and accepted abbreviations found in the health care setting to report and record observations and pertinent information.	78.67%	78.60%	77.76%	77.61%
CONTENT STANDARD 6.0: PERSONAL CARE PROCEDURES	87.34%	89.00%	86.96%	86.65%
Performance Standard 6.1: Hygiene and Grooming Principles	78.04%	81.51%	77.76%	76.32%
6.1.2. Explain the importance of skin care, oral hygiene, bathing, dressing and undressing, shaving, and nail and hair care.	68.88%	71.40%	68.25%	67.80%
6.1.4. Describe factors that compromise skin integrity.	87.20%	91.62%	87.27%	84.84%
Performance Standard 6.2: Personal Care Procedures	92.97%	91.71%	92.48%	93.65%
6.2.2. Demonstrate skills related to skin care, oral hygiene, bathing, dressing and undressing, shaving, and nail and hair care.	92.97%	91.71%	92.48%	93.65%
Performance Standard 6.3: Safety and Person Centered Practices in Performing Personal	96.00%	97.18%	95.55%	95.77%
6.3.1. Identify safety measures when performing hygiene and grooming.	95.58%	96.11%	95.86%	95.97%
6.3.3. Describe reportable conditions as observed during care.	94.94%	97.80%	94.17%	94.97%
6.3.4. Contribute to the safe, calm, stable, homelike environment for a person.	97.47%	97.63%	96.63%	96.35%
CONTENT STANDARD 7.0: PHYSIOLOGICAL MEASUREMENTS	91.74%	91.71%	90.03%	90.62%

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Number tested: 765	21-22	22-23	23-24	24-25
Performance Standard 7.1: Vital Signs	92.42%	93.06%	89.57%	90.82%
7.1.4. Describe factors which can affect vital signs, e.g. pain.	92.42%	93.06%	89.57%	90.82%
Performance Standard 7.2: Measurements	90.17%	89.98%	88.74%	88.88%
7.2.1 Explain the standards for reporting.	93.94%	92.95%	92.64%	93.33%
7.2.2. Demonstrate how to take an accurate blood pressure reading, pulse and respiration, and the use of thermometers.	84.52%	85.53%	82.90%	82.20%
Performance Standard 7.3: Safety and Accuracy in Physiological Measurements	98.89%	98.98%	96.93%	99.12%
7.3.3. Describe procedures to place malfunctioning equipment out of service.	98.89%	98.98%	96.93%	99.12%
CONTENT STANDARD 8.0: NUTRITIONAL REQUIREMENTS AND TECHNIQUES	87.91%	91.88%	88.73%	87.80%
Performance Standard 8.1: General Nutrition Concepts	87.84%	89.51%	87.73%	87.42%
8.1.2. Compare and contrast the various special diets for patients.	87.84%	89.51%	87.73%	87.42%
Performance Standard 8.2: Skill Demonstration	87.99%	94.25%	89.72%	88.18%
8.2.3. Demonstrate measuring and recording the intake and output (I & O) record.	87.99%	94.25%	89.72%	88.18%
CONTENT STANDARD 9.0: PROCEDURES AND PROCESSES RELATED TO ELIMINATION	73.62%	73.43%	74.14%	73.67%
Performance Standard 9.1: Normal and Abnormal Urinary and Bowel Elimination	67.14%	65.99%	65.54%	67.59%
9.1.2. Summarize observations which must be reported and documented.	66.51%	64.64%	64.34%	68.99%
9.1.4. Describe nursing care required for the incontinent resident, including preventive	68.40%	68.70%	67.94%	64.78%
Performance Standard 9.2: Skills in Assisting with Elimination	66.56%	65.48%	68.71%	66.25%
9.2.2. Perform accurate specimen collection.	62.32%	61.34%	65.57%	62.14%
9.2.6. Perform proper perineal care using infection prevention principles.	75.04%	73.77%	75.00%	74.47%
Performance Standard 9.3: Safety in Elimination	83.77%	84.98%	84.66%	83.81%
9.3.1. Practice medical asepsis.	90.52%	95.60%	90.95%	90.31%
9.3.3. State the importance of call light use, providing safe positioning, regular toileting, and	81.52%	81.44%	82.57%	81.64%
CONTENT STANDARD 11.0: Principles Relating to Patient Mobility	83.90%	84.37%	83.70%	84.28%
Performance Standard 11.1: Principles and Skills of Positioning and Transferring	84.61%	84.94%	84.24%	84.47%
11.1.1. Demonstrate the principles of proper body mechanics.	81.20%	81.22%	79.60%	81.13%
11.1.2. Demonstrate the proper techniques for safe transfers and ambulation.	91.71%	90.19%	88.73%	90.75%
11.1.3. Describe principles of transfer safety as it relates to wheelchairs, beds, gurneys,	87.68%	87.82%	87.88%	86.92%
11.1.4. Identify the principles of ambulation and use of assistive devices.	74.41%	80.54%	74.23%	74.72%
11.1.5. Demonstrate care guidelines related to moving and positioning.	84.89%	83.64%	84.41%	84.28%
11.1.6. Explain the importance of and list measures in preventing the complications of	95.26%	95.26%	95.55%	95.85%
11.1.8. Describe use of various positioning aids.	75.51%	77.66%	77.53%	76.86%
Performance Standard 11.2: Safety relating to Resident Mobility	79.62%	80.96%	80.44%	83.14%

Assessment: Nursing Assistant Number tested: 765	% Correct 21-22	% Correct 22-23	% Correct 23-24	% Correct 24-25
11.2.1. Discuss common components of fall prevention.	97.95%	96.95%	97.09%	97.74%
11.2.2. Describe unsafe practices which can result in decreased mobility and increased risk for	61.30%	64.97%	63.80%	68.55%
CONTENT STANDARD 12.0: ADMISSION, TRANSFER, AND DISCHARGE PROCEDURES	95.95%	97.52%	95.30%	96.23%
Performance Standard 12.1: Admission, Transfer, and Discharge Procedures and Skills	93.84%	96.45%	93.56%	94.47%
12.1.6. Define the admission process, including unit orientation and the significance of meeting a new resident or patient for the first time.	93.84%	96.45%	93.56%	94.47%
Performance Standard 12.2: Safety in Admission, Transfer and Discharge	97.00%	98.05%	96.17%	97.11%
12.2.1. Describe patient identifiers.	97.79%	97.97%	96.63%	97.86%
12.2.3. Describe safety issues upon admission, transfer, and discharge.	96.21%	98.14%	95.71%	96.35%
CONTENT STANDARD 13.0: CARE OF RESIDENTS WITH COMPLEX NEEDS	77.27%	79.11%	76.53%	76.97%
Performance Standard 13.1: Common Diseases and Disorders	84.04%	84.43%	82.59%	84.78%
13.1.2. Discuss nursing measures to care for residents with common diseases and disorders.	84.04%	84.43%	82.59%	84.78%
Performance Standard 13.2: Caring for Residents with Common Diseases and Disorders	87.99%	87.31%	87.27%	89.56%
13.2.2. List actions nursing assistants can use to help a resident with physical, cognitive, psychosocial, and spiritual needs.	87.99%	87.31%	87.27%	89.56%
Performance Standard 13.3: Safety in Caring for a Resident with Complex Needs	82.94%	85.62%	81.75%	82.26%
13.3.1. Identify potential safety risks related to residents with complex needs.	82.94%	85.62%	81.75%	82.26%
Performance Standard 13.4: Rehabilitation and Restorative Care	50.55%	53.47%	51.30%	48.93%
13.4.2. Identify the goals of rehabilitation and restorative care.	50.55%	53.47%	51.30%	48.93%
Performance Standard 13.5: End of Life Care	85.10%	87.76%	84.00%	84.49%
13.5.3. Describe strategies for meeting the physical, psychological, social and spiritual needs of	78.67%	83.42%	75.46%	76.73%
13.5.5. Describe needs unique to the loved ones in the life of the dying person.	80.73%	83.93%	81.13%	80.38%
13.5.10. Describe nursing assistant measures in caring for the dying and deceased person.	95.89%	95.94%	95.40%	96.35%
CONTENT STANDARD 14.0: SAFETY AND EMERGENCY	91.00%	91.17%	90.67%	91.17%
Performance Standard 14.1: Safety and Emergency	91.00%	91.17%	90.67%	91.17%
14.1.1. List general rules of safety and accident prevention in health care settings for residents	92.97%	92.39%	91.33%	91.70%
14.1.4. Demonstrate how to recognize and respond to medical emergencies and disasters.	90.84%	90.86%	90.80%	91.19%
14.1.5. Apply safety concepts in the work place.	89.10%	90.10%	89.95%	90.63%