



**ECHELON  
FRONT**

# **EXTREME OWNERSHIP FOR FIRST RESPONDERS**

**WITH CODEY GANDY & JP DINNELL**

**BROUGHT TO YOU BY THE RED & BLUE FOUNDATION**

First responder leadership development is fundamental to your success. You handle intense, chaotic situations that would rattle most civilian workers, and you're expected to remain poised, understand where to focus your attention, and make decisions in an instant. Our battle-tested leadership learned crucial leadership lessons in the heat of war. At Echelon Front, we know leadership solves all organizational problems, and we love serving our first responder community.

## **Workshop Objectives & Key Takeaways**

The full-day leadership workshop is designed to equip attendees with the foundational principles of Extreme Ownership, developed and tested on the battlefield and now applied in high-performing businesses and teams around the world. Participants will learn how to lead effectively in any capacity, whether in the workplace, at home, or within themselves, through practical tools, real-world examples, and interactive exercises.

### **Attendees will walk away with:**

1. A clear understanding of the Laws of Combat: Cover and Move, Simple, Prioritize and Execute, and Decentralized Command. They will learn how to apply these principles in leadership, communication, and decision-making.
2. Insight into key Mindsets for Victory, including Default Aggressive, Innovate and Adapt, Humility and Extreme Ownership of all problems and solutions in their world
3. Practical tools for implementing leadership principles through self-assessments, structured debriefs, and live role-play.
4. A personalized action plan focused on taking ownership, improving team dynamics, and driving results, regardless of role or title.

Whether leading a team of many or influencing from within, attendees will leave with greater clarity, accountability, and confidence in their leadership ability.

## **EVENT DETAILS**

**January 22, 2026**

**KCFR Training Facility**

**5271 E Seltice Way, Post Falls, ID 83854**

**9am-4pm**

**(break for lunch on your own)**