

Industrial Mechanics Criticality Survey - 2016

WORKPLACE READINESS STANDARDS

Personal Qualities and People Skills					
Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
Demonstrate a positive work ethic by coming to work every day on time, a willingness to take direction, and motivation to accomplish the task at hand.	0	0	18	3.00	18
Demonstrate integrity by abiding by workplace policies and laws and demonstrating honesty and reliability.	0	3	15	2.83	18
Demonstrate teamwork skills by contributing to the success of the team, assisting others, and requesting help when needed.	0	7	11	2.61	18
Demonstrate positive self-representation skills by dressing appropriately and using language and manners suitable for the workplace.	1	10	7	2.33	18
Demonstrate diversity awareness by working well with all customers and co-workers.	1	6	11	2.56	18
Demonstrate conflict-resolution skills by negotiating diplomatic solutions to interpersonal and workplace issues.	3	6	9	2.33	18

Demonstrate creativity and resourcefulness by contributing new ideas and working with initiative.	2	8	8	2.33	18
<i>answered question</i>					18
<i>skipped question</i>					1

Professional Knowledge and Skills					
Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
Demonstrate effective speaking and listening skills by communicating effectively with customers and employees and following directions.	2	7	9	2.39	18
Demonstrate effective reading and writing skills by reading and interpreting workplace documents and writing clearly.	3	6	9	2.33	18
Demonstrate critical-thinking and problem-solving skills by analyzing and resolving problems that arise in completing assigned tasks.	0	5	13	2.72	18
Demonstrate healthy behaviors and safety skills by following safety guidelines and managing personal health.	0	6	12	2.67	18
Demonstrate understanding of workplace organizations, systems, and climates by identifying "big picture" issues and fulfilling the mission of the workplace.	5	8	4	1.94	17
Demonstrate lifelong-learning skills by continually acquiring new industry-related information and improving professional skills.	5	10	3	1.89	18

Demonstrate job acquisition and advancement skills by preparing to apply for a job and seeking promotion.	12	4	2	1.44	18
Demonstrate time, task, and resource management skills by organizing and implementing a productive plan of work.	4	11	3	1.94	18
Demonstrate mathematical skills by using mathematical reasoning to accomplish tasks	6	6	6	2.00	18
Demonstrate customer service skills by identifying and addressing the needs of all customers and providing helpful, courteous, and knowledgeable service.	4	8	6	2.11	18
<i>answered question</i>					18
<i>skipped question</i>					1

Technology Knowledge and Skills					
Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
Demonstrate proficiency with job-specific technologies by selecting and safely using technological resources to accomplish work responsibilities in a productive manner.	0	9	9	2.50	18
Demonstrate proficiency with information technology by using computers, file management techniques, and software/programs effectively.	4	6	8	2.22	18
Demonstrate proper Internet use and security by using the Internet appropriately for work.	6	8	4	1.89	18

Demonstrate proficiency with telecommunications by selecting and using appropriate devices, services, and applications.	7	9	1	1.65	17
<i>answered question</i>					18
<i>skipped question</i>					1

CONTENT STANDARD 1: SAFETY						
Performance Standard 1.1: Shop Safety						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
1.1.1.	Explain the idea of a safety culture and its importance to industrial maintenance.	0	3	15	2.83	18
1.1.2.	Identify causes of accidents and the impact of accident costs.	4	7	7	2.17	18
1.1.3.	Review worker's rights and responsibilities.	8	8	2	1.67	18
1.1.4.	Recognize hazard recognition and risk assessment techniques.	1	6	11	2.56	18
1.1.5.	Explain fall protection and ladder, stair and scaffold procedures and requirements.	2	9	6	2.24	17
1.1.6.	Identify equipment power sources.	1	5	12	2.61	18
1.1.7.	Knowledge of lock out and tag out procedures.	0	3	15	2.83	18
1.1.8.	Demonstrate safe work procedures to use around electrical hazards.	0	7	11	2.61	18
1.1.9.	Demonstrate the use and care of appropriate personal protective equipment (PPE).	0	4	14	2.78	18
1.1.10.	Explain the importance of hazard communications (HazCom) and Safety Data.	1	11	6	2.28	18

1.1.11.	Identify other construction hazards on your job site, including hazardous material exposures, environmental elements, welding and cutting hazards, confined	3	6	9	2.33	18
	<i>answered question</i>					18
	<i>skipped question</i>					1

CONTENT STANDARD 2: TECHNICAL DRAWINGS

Performance Standard 2.1: Blueprints and Schematics						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
2.1.1.	Explain the purpose of blueprints.	6	9	3	1.83	18
2.1.2.	Explain and interpret machine parts and machine drawings.	2	10	6	2.22	18
2.1.3.	Develop sketches.	10	7	1	1.50	18
2.1.4.	Read and interpret schematics and symbols (i.e electrical, hydraulic, and welding).	2	10	6	2.22	18
	<i>answered question</i>					18
	<i>skipped question</i>					1

CONTENT STANDARD 3: SHOP SKILLS

Performance Standard 3.1: Shop Skills

	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
3.1.1.	Apply basic mathematical principles.	0	11	7	2.39	18
3.1.2.	Explain techniques of measurement, e.g. motion, fluids, electricity, and temperature.	1	13	4	2.17	18
3.1.3.	Explain the mechanical and chemical properties of ferrous and non-ferrous metals.	9	9	0	1.50	18
3.1.4.	Understand lean and continuous improvement manufacturing processes.	8	9	1	1.61	18
3.1.5.	Determine sequence of work on a specified project.	1	12	5	2.22	18
3.1.6.	Determine tolerances and finishes.	3	9	6	2.17	18
3.1.7.	Explain the variables that affect job efficiency.	5	11	2	1.83	18
3.1.8.	Demonstrate knowledge of record keeping practices.	7	9	2	1.72	18
3.1.9.	Complete a work order.	2	7	9	2.39	18
3.1.10.	Complete a requisition.	7	6	5	1.89	18
	<i>answered question</i>					18
	<i>skipped question</i>					1

CONTENT STANDARD 4: TOOLS

Performance Standard 4.1: Shop Equipment						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
4.1.1.	Demonstrate use and maintenance of basic hand and power tools properly.	0	6	12	2.67	18
4.1.2.	Convert English/standard to metric.	9	7	2	1.61	18
4.1.3.	Demonstrate the ability to perform layout work.	7	9	2	1.72	18
4.1.4.	Demonstrate the use and care of test and safety equipment.	1	11	6	2.28	18
<i>answered question</i>						18
<i>skipped question</i>						1

CONTENT STANDARD 5: WELDING

Performance Standard 5.1: Gas Welding/Cutting						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
5.1.1.	Set up gas welding and cutting equipment and accessories.	2	9	7	2.28	18
5.1.2.	Identify personal protective equipment required for welding and cutting.	0	3	15	2.83	18
5.1.3.	Demonstrate proper lighting, adjusting, and shutting down of a gas torch.	1	9	8	2.39	18
5.1.4.	Layout and cut mild steel.	3	9	6	2.17	18

5.1.5.	Braze/Solder miscellaneous materials.	7	7	4	1.83	18
<i>answered question</i>						18
<i>skipped question</i>						1

Performance Standard 5.2: Arc Welding/Cutting						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
5.2.1.	Set up and adjust a variety of arc welders.	2	9	6	2.24	17
5.2.2.	Identify and select electrodes.	3	7	7	2.24	17
5.2.3.	Weld build-up pads and/or shafts or round surfaces	4	11	2	1.88	17
5.2.4.	Hard surface metals with S.M.A.W.	6	9	2	1.76	17
5.2.5.	Weld basic joints in flat, horizontal, and vertical positions.	1	6	10	2.53	17
<i>answered question</i>						17
<i>skipped question</i>						2

CONTENT STANDARD 6: ELECTRICITY & ELECTRONICS						
Performance Standard 6.1: Elements of Electricity & Electronics						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
6.1.1.	Define common terms used in electricity and electronics.	2	11	4	2.12	17
6.1.2.	Discuss electrical safe work practices and the governing organizations.	3	8	6	2.18	17

6.1.3.	Describe theory and the industrial uses of magnets and electromagnets.	8	9	0	1.53	17	
6.1.4.	Explain the purpose and use of transformers.	4	13	0	1.76	17	
6.1.5.	Explain and apply Ohm's Law.	3	10	4	2.06	17	
6.1.6.	Use instruments which measure current, resistance, and potential	2	9	6	2.24	17	
6.1.7.	differences between AC/DC circuits.	3	8	6	2.18	17	
6.1.8.	Demonstrate knowledge of the instruments used to measure electrical circuits.	2	8	7	2.29	17	
6.1.9.	Know the difference between a single phase and a three phase circuit.	3	6	8	2.29	17	
6.1.10.	Install, troubleshoot, and maintain electric motors.	4	6	7	2.18	17	
6.1.11.	Demonstrate knowledge of troubleshooting procedures for electric circuits and control	4	10	3	1.94	17	
6.1.12.	Understand the differences and properties between series and parallel circuits.	5	9	3	1.88	17	
		<i>answered question</i>					17
		<i>skipped question</i>					2

CONTENT STANDARD 7: PREVENTIVE AND PREDICTIVE MAINTENANCE

	Performance Standard 7.1: Maintenance Scheduling					
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
7.1.1.	Explain the function of lubricants.	1	9	6	2.31	16

7.1.2.	Explain the factors determining the selection of lubricants.	3	10	3	2.00	16
7.1.3.	Describe lubricating systems, including the charts and methods used.	3	12	1	1.88	16
7.1.4.	Demonstrate proper grease application.	2	9	5	2.19	16
7.1.5.	Practice lubrication on various equipment.	4	6	6	2.13	16
7.1.6.	Preventative maintenance scheduling and maintaining records.	4	6	6	2.13	16
7.1.7.	Know the preventive maintenance techniques of various equipment.	3	8	5	2.13	16
7.1.8.	Perform preventive maintenance on drive components.	3	2	11	2.50	16
7.1.9.	List rules for good bearing lubrication.	2	7	7	2.31	16
	<i>answered question</i>					16
	<i>skipped question</i>					3

CONTENT STANDARD 8: DRIVE COMPONENTS

Performance Standard 8.1: Drive Component Installation and Maintenance						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
8.1.1.	Identify and understand various drive component couplings.	1	8	7	2.38	16
8.1.2.	Understand different type of power transfer methods.	1	11	4	2.19	16
8.1.3.	Understand use of shaft alignment techniques.	1	8	7	2.38	16
8.1.4.	Explain the function of gear boxes.	1	6	9	2.50	16

8.1.5.	Explain the function of drive sprockets and chains.	1	6	9	2.50	16
8.1.6.	Explain the function of sheaves and pulleys.	1	7	8	2.44	16
	<i>answered question</i>					16
	<i>skipped question</i>					3

CONTENT STANDARD 9: BEARINGS

Performance Standard 9.1: Bearing Installation, Inspection and Repair						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
9.1.1.	Identify various bearing types and their applications.	0	10	6	2.38	16
9.1.2.	Identify and select bearing seals.	2	9	5	2.19	16
9.1.3.	Explain bearing load, wear patterns, & maintenance.	0	13	3	2.19	16
	<i>answered question</i>					16
	<i>skipped question</i>					3

CONTENT STANDARD 10: PUMPS

Performance Standard 10.1: Pump Maintenance and Repair						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
10.1.1.	Determine pump capacity and system requirements.	3	11	1	1.87	15
10.1.2.	Identify packing and seal requirements.	1	14	0	1.93	15

10.1.3.	Explain the operating principles of various types of pumps, e.g. centrifugal, propeller and turbine rotary, reciprocating and metering pumps.	0	12	3	2.20	15
	<i>answered question</i>					15
	<i>skipped question</i>					4

CONTENT STANDARD 11: PIPING SYSTEMS

Performance Standard 11.1: Piping Systems and Accessory Maintenance						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
11.1.1.	Identify the components of a piping system.	3	12	1	1.88	16
11.1.2.	Explain the maintenance features of piping systems.	4	10	2	1.88	16
11.1.3.	Explain valve operation and maintenance.	1	8	7	2.38	16
11.1.4.	Explain the use and maintenance of strainers, filters, and traps in piping systems.	1	10	5	2.25	16
	<i>answered question</i>					16
	<i>skipped question</i>					3

CONTENT STANDARD 12: HYDRAULIC SYSTEMS

Performance Standard 12.1: Hydraulic Component Maintenance and Repair						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
12.1.1.	Explain laws and principles of hydraulic systems.	5	5	6	2.06	16

12.1.2.	Explain the characteristics and components of a hydraulic system.	3	6	7	2.25	16
12.1.3.	Identify hydraulic system components.	2	7	7	2.31	16
12.1.4.	Troubleshoot hydraulic systems.	2	7	7	2.31	16
	<i>answered question</i>					16
	<i>skipped question</i>					3

CONTENT STANDARD 13: PNEUMATIC SYSTEMS

Performance Standard 13.1: Pneumatic Component Maintenance and Repair						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
13.1.1.	Identify schematic symbols and diagrams used in pneumatic systems.	2	9	5	2.19	16
13.1.2.	Diagram an air supply system.	6	8	2	1.75	16
13.1.3.	Identify pneumatic system components.	3	4	8	2.33	15
13.1.4.	Explain pneumatic system maintenance techniques.	2	9	5	2.19	16
13.1.5.	Demonstrate pneumatic system troubleshooting procedures.	2	6	8	2.38	16
	<i>answered question</i>					16
	<i>skipped question</i>					3

CONTENT STANDARD 14: RIGGING SYSTEMS						
Performance Standard 14.1: Rigging						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
14.1.1.	Estimate the weight of a load.	2	9	5	2.19	16
14.1.2.	Find the center of gravity.	2	8	6	2.25	16
14.1.3.	Identify the rigging and slings used in maintenance work.	1	6	9	2.50	16
14.1.4.	Explain safety inspection procedures for rigging, ropes, and slings.	1	5	10	2.56	16
<i>answered question</i>						16
<i>skipped question</i>						3

CONTENT STANDARD 15: PROGRAMMABLE LOGIC CONTROLLERS						
Performance Standard 15.1: Programmable Logic Controllers						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
15.1.1.	Describe the function and purpose of a programmable logic controller (PLC).	3	8	4	2.07	15
15.1.2.	Analyze a binary logic network.	6	7	3	1.81	16
15.1.3.	Construct input/output (I/O) circuits.	5	7	4	1.94	16
15.1.4.	State the characteristics of the different types of memory.	6	7	3	1.81	16

15.1.5.	Identify and explain the features of relay ladder logic instruction categories.	6	6	4	1.88	16
15.1.6.	Explain the use and function of electrical and electronic control equipment.	5	6	5	2.00	16
15.1.7.	Explain the function of variable frequency drive (VFD).	3	8	5	2.13	16
	<i>answered question</i>					15
	<i>skipped question</i>					4

CONTENT STANDARD 16: MACHINE SHOP OPERATIONS						
Performance Standard 16.1: Turning						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
16.1.1.	Identify the principal parts of a lathe.	10	6	0	1.38	16
16.1.2.	Demonstrate the use of a lathe and attachments.	10	6	0	1.38	16
16.1.3.	Bore and drill holes with a lathe.	10	6	0	1.38	16
16.1.4.	Cut threads with a lathe.	10	6	0	1.38	16
	<i>answered question</i>					16
	<i>skipped question</i>					3

Performance Standard 16.2: Milling						
	Answer Options	Nice to Know	Need to Know	Critical to Know	Rating Average	Response Count
16.2.1.	Identify types of milling machines and tooling.	7	9	0	1.56	16
16.2.2.	Select and set feeds and speeds for milling work.	8	8	0	1.50	16
16.2.3.	Perform a variety of milling operations.	10	6	0	1.38	16
<i>answered question</i>						16
<i>skipped question</i>						3